



FRANCISCAN MISSIONARIES OF OUR LADY
HEALTH SYSTEM

RESPONSIBLE DEPARTMENT: SFMC GME		SUBJECT: Non-Competition/Restrictive Covenant
PAGES: 1		REPLACES POLICY DATED: N/A
ORIGINAL EFFECTIVE DATE: 10/13/20	REVISION EFFECTIVE DATE: N/A	POLICY NUMBER: GME-ADM-14

PURPOSE: The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant.
POLICY: A. Neither St. Francis Medical Center as the Sponsoring Institution, nor any of its ACGME-accredited training programs, will require that a Resident sign a non-competition guarantee or a restrictive covenant. B. Non-competition guarantees and restrictive covenants will be prohibited in trainee agreements.
ACGME STANDARD: IV.L.
STATUTORY/REGULATORY AUTHORITY: GMEC